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**Educating and Developing
our Army's Uniformed and
Civilian Leaders**



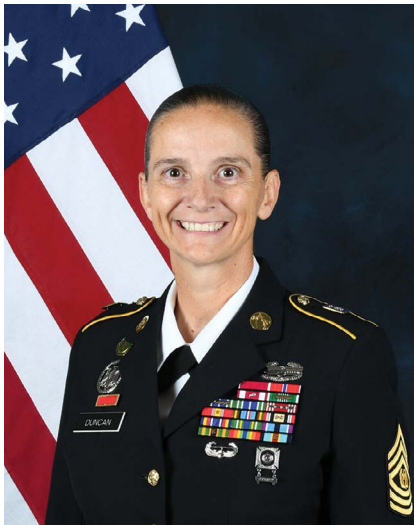
ARMY UNIVERSITY PRESS
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FOREWORD



Stephen J. Maranian
Brigadier General

Army University Provost



Teresa M. Duncan
Command Sergeant Major

Army University CSM

Welcome to Army University! It is an honor to serve our Army's Soldiers and Civilians as part of an amazing team of professionals. The faculty and staff across the Army University enterprise care passionately about the education of our force and work tirelessly to ensure our people receive the credits, credentials, certifications and degrees they deserve.

Army University's primary role is to educate and develop our Army's Uniformed and Civilian leaders. We cast a wide net, providing academic governance across the entire Army education enterprise. We ensure the currency and quality of the education that our Soldiers and Civilians receive, both in live classroom environments and in distributed learning venues. Ultimately we return agile, adaptive, and innovative lead-

ers to the Army's formations and to the institutional force who are capable of solving complex problems in a complex, dynamic, and ever-evolving world. Leaders who will ensure our Army can effectively shape the environment, prevent conflict, prevail in large scale combat operations and consolidate gains against peer threats in contested operating environments.

Our CSA's number one priority is the Army's people, and our team of teams is working hard on several exciting initiatives which will benefit our Army's professionals. We hope this pamphlet will whet your appetite to learn more about Army University and what we are doing for our Soldiers and Civilians. We invite you to reach out to us directly, or to the Army University team with any questions you may have. ■

Winning Matters!



Army Credentialing and Continuing Education Services for Soldiers (ACCESS)

Army University's new Army Credentialing and Continuing Education Services for Soldiers (ACCESS) Directorate combines the roles and functions of the Army's Voluntary Education (VOLED) programs with the Army Credentialing Program, to provide improved support to Soldiers.

ACCESS enables Soldiers to study and learn skills that increase their military readiness and professional capability, and allows them to return to civilian life better equipped for industrial, commercial, and business occupations.

Army University helps Soldiers turn military training and experience into appropriate academic credit and vocational credentials. Soldiers have an annual voluntary education benefit of \$4,000 which can be used in any combination of Credentialing Assistance and Tuition Assistance.

Over 1,600 vocational and 11,000 academic credentialing opportunities are available to Soldiers

Apprenticeship Certificates available for 127 Military Occupational Specialties

Command and General Staff College (CGSC)



The Command and General Staff School develops highly competent and professional field grade general staff officers with the warfighting, historical, leadership, and decision making expertise to enable Joint and Army combined arms formations to successfully execute multi-domain unified land operations in contested environments against peer threats.



The School of Advanced Military Studies educates, at the graduate level, our Armed Forces, Interagency and Allied members to become critical and creative thinkers and agile and adaptive leaders in order to enable senior commanders to drive the operations process across the spectrum of conflict.



The School for Command Preparation conducts resident Army Strategic Education Program-Command, Pre-Command Course, Command Sergeants Major Course, and Command Team Spouse courses and synchronizes the Army's Command Team Preparation Programs in order to provide formations with competent, committed leaders of character prepared to lead change, win in Unified Land Operations, and ready to meet the Army's 21st century challenges.



The United States Army Sergeants Major Academy provides the Army with adaptive senior enlisted leaders of character and competence prepared to be effective leaders. These leaders, grounded in Army and Joint doctrine, exploit opportunities by leveraging and applying Army resources.

The Ike Skelton Combined Arms Research Library is a comprehensive military research center supporting CGSC. It also serves as the post library for the Fort Leavenworth community and other TRADOC installations as well as military scholars and researchers throughout the U.S. and overseas.

**Graduates Over
4,000 Soldiers
Annually**






Western Hemisphere Institute of Security Cooperation (WHINSEC)

WHINSEC is a congressionally mandated educational institution under TRADOC which uses the U.S. Army Professional Military Education model to engage and promote the mutual professionalization of security forces in the Western Hemisphere. WHINSEC instructors are the WHINSEC center of gravity, developing ethical leaders one student at a time in support of U.S. NORTHCOM and U.S. SOUTHCOM lines of effort.

WHINSEC provides U.S. doctrinal and human rights training to police and military security forces. It strives to offer our international students a balanced view of American life and culture outside the classroom setting. WHINSEC works to ensure students return to their countries with an understanding of the United States' approach to governance and its dedication to protecting human rights and democracy.

Trains 70 Partner Nations Annually



Army Management Staff College (AMSC)

AMSC educates and develops the Army Civilian Corps for leadership and management responsibilities throughout the Army and serves as executive agent for the Army Civilian Education System (CES). AMSC strives to be the premier leader development experience, igniting the leadership potential of every Army Civilian.

Educates Over 40,000 Army Civilians Annually

U.S. Army Warrant Officer Career College (USAWOCC)

The U.S. Army Warrant Officer Career College educates and trains warrant officers to solve problems using Mission Command while applying their technical expertise in support of leaders on tactical, operational, and strategic level staffs during operations in complex and uncertain operational environments. USAWOCC serves as the focal point for U.S. Army warrant officer professional and leader development matters and executes duties as the U.S. Army Training and Doctrine Command's executive agent for warrant officer professional military education and warrant officer initial military training (Active and Reserve Components).

**Graduates 2,600
Warrant Officers
Annually**

TRADOC Culture Center (TCC)

TCC provides relevant and accredited cultural competency training and education to Soldiers and DA Civilians in order to build and sustain an Army with the right blend of cultural competency capabilities to facilitate a wide range of operations, now and in the future.

**Trains Over 8,000
Soldiers Yearly Via
Mobile Training Teams**

**Supports Security Force
Assistance Brigades and
Regionally Aligned Forces**



Army University Priorities — 2020

Lines of Effort

Supporting Tasks

End State

Develop Uniformed and Civilian Leaders who will Win in LSCO

DECISIVE

- Educate and develop agile, adaptive, and innovative leaders.
- Deliver a quality product to the Army - Soldiers/Civilians returning to the operational and generating forces that exceed expectations.
- Deliver the same high quality instruction across the enterprise - resident, satellite, and distributed.
- Produce quality multi-media products (film, print, audio) to reinforce doctrine.
- Routinely contribute high quality scholarly work to the Army in the form of professional research & publications.
- Evolve curricula that remains current with published doctrine and looks forward to future operating environments.

Sustain a World Class Faculty

SHAPING

- Recruit, develop, and retain a world class faculty who are passionate about and enjoy their work, but feel the weight of responsibility.
- Create an innovative learning/work environment.
- Implement a faculty PhD and a Master of Operational Studies for resident CGSOC.
- Take care of our Soldiers/Civilians and their Families by providing quality leadership across the enterprise.

Expand Public/Private Partnerships

SUSTAINING

- Transform governance of the Army's education system.
- Create and administer the Army Credential Assistance Program.
- Expand cooperative degree programs in support of TRADOC Centers and Schools.
- Develop a pathway of credits, the Army Degree Program, which leads towards a BA in Leadership and Workforce Development at USASMA.
- Develop partnerships with civilian universities as part of the Army Degree Program to benefit Soldiers not attending USASMA and Soldier for Life.
- Finalize a revision of the Joint Services Transcript that is easy for civilian universities to work with, which becomes the standard for the Joint Force.

Army University educates and develops our Army's Soldiers and Civilians, returning them to the force as agile, adaptive, and innovative leaders, grounded in doctrine, and able to lead our Army's formations to shape security environments, prevent conflict, prevail in large scale combat operations, and consolidate gains against peer threats in complex and contested environments.

"People are the Army's greatest strength and most important 'weapon system'—taking care of Total Army Soldiers, their families, and Army Civilians is my number one priority."

—GEN James C. McConville, 40th CSA, 09 AUG 2019

"Training and education are fundamentally critical to the success of our people — both in taking care of them, and building readiness."

—SMA Michael A. Grinston, 16th SMA, 03 OCT 2019



Army University Board of Directors
(Led by the Secretary of the Army and the Chief of Staff of the Army)



Army University Chancellor
Commanding General, U.S. Army Training And Doctrine Command (TRADOC)



Army University Executive Vice Chancellor - Training and Education
Commanding General, U.S. Army Combined Arms Center
Commandant, U.S. Army Command and General Staff College



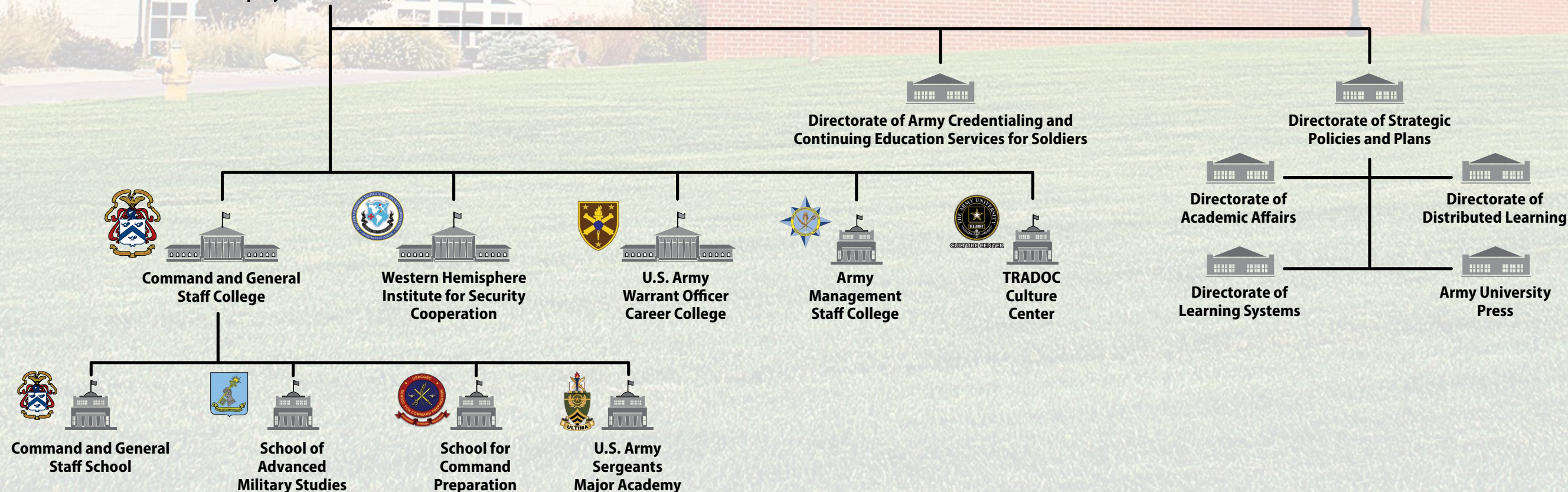
Army University Provost
Deputy Commanding General - Education, CAC
Deputy Commandant, CGSC

The Army University Structure

The Army University increases Total Force readiness by aligning education across the Army enterprise into an optimally integrated system

MISSION: The Army University provides academic policy, governance, and innovation to enable the Army's academic enterprise to train and educate agile and adaptive Soldiers, leaders, and the Army Civilian Corps to achieve cognitive overmatch to win in the complex operational environment.

VISION: As a learning organization, Army University is a team of highly skilled and innovative professionals who effectively govern the Army's learning enterprise and develop and educate the best uniformed and civilian leaders for the fielded force while expanding the learning environment to bridge to the future force.

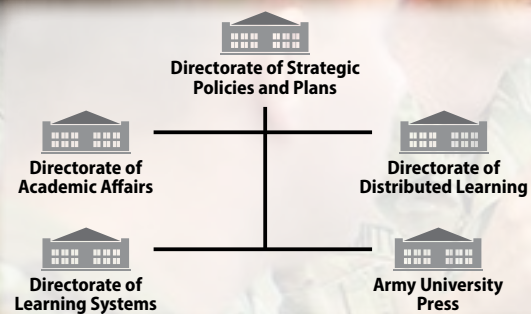


Directorate of Strategic Policies and Plans (DSPP)

DSPP is organized under the Office of the Provost, and provides enterprise-wide integration, synchronization, and coordination for the following four directorates: Academic Affairs, Distributed Learning, Learning Systems, and Army University Press. DSPP develops policy, procedures, and systems to support the Army Learning Enterprise.

Core Functions:

- OPR for Army Learning Coordination Council (ALCC)
- Lead Integrator connecting ArmyU to outside organizations
- Synchronize STRATCOM efforts across TRADOC for the Office of the Provost with ArmyU PAO



Directorate of Academic Affairs (DAA)

DAA provides enterprise-wide learning governance and services in support of Faculty and Staff Development, Instructional Design, and Institutional Research and Assessment to advance the Army's learning processes and develop innovative and adaptive Soldiers and Civilians to fight and win in multi-domain combat operations.

Core Functions:

- PME instructional analysis, design, and development
- Proponent for the Army Faculty and Staff Development Program
- Proponent for the Faculty Development Recognition Program
- Provides expert technical assistance to schools and military forces, supporting innovation across the entire Army learning enterprise
- Shares instructional design practices across the Army





Directorate of Distributed Learning (DDL)

DDL improves Army readiness by providing rigorous, relevant, and tailored distributed training and education to Soldiers, Leaders, and Army Civilians at the point of need anytime, anywhere from a responsive and accessible delivery capability.

Core Functions:

- Manages the Army's Distributed Learning (DL) Program
- Manages the Army's centralized contract for DL products
- Synchronizes DL initiatives and provides access to Joint DL
- Manages mobile learning initiatives, to include mobile apps

Directorate for Learning Systems (DLS)

DLS develops, integrates, and synchronizes Army learning systems to enhance readiness and establish a learning environment conducive to the development of agile, adaptive, and innovative Soldiers for the Total Army.

Core Functions:

- Provides policy governance to support learning (Training and Education)
- Manages TRADOC's Enterprise Classroom Program
- Develops optimal learning management systems and learning infrastructure
- Develops systems to enable Soldiers to better document and obtain credit for military learning
- Develops beneficial partnerships with civilian learning institutions and industry
- Army-wide Registrar function development
- Army University Library Enterprise



**ARMY
UNIVERSITY
PRESS**

Army University Press is the Army's entry point for cutting edge thought and discussion on topics important to the Army and national defense. Through its suite of publication platforms and educational services, it advances the ideas and insights military professionals need to lead and succeed.

<https://www.armyupress.army.mil/>

What Army University Does for the Army

- Synchronizes the efforts of 37 Army schools, organized under nine Centers of Excellence, which train about 500,000 Soldiers and service members each year.
- Provides academic governance for the Army's Learning Enterprise, which encompasses Commissioned Officer, Warrant Officer, Noncommissioned Officer (NCO), and Civilian Cohorts, across all components.
- Provides professional military education for commissioned officer, warrant officer, and enlisted leaders.
- Educates and develops Department of the Army Civilians for responsibilities throughout the Army.
- Manages Army general education (common core) requirements across all cohorts, ranks, and echelons.
- Manages academic & vocational credentialing programs.
- Manages the Army Distributed Learning Program, including mobile apps and interactive digital publications.
- Drives innovation and change through the Army Learning Coordination Council (ALCC); similar to a state university board of regents.
- Manages Faculty & Staff Development and Curriculum Design programs.
- Educates and trains military, law enforcement, and inter-agency personnel from across the Western Hemisphere.
- Provides training and education assistance to international partners.
- Cultivates partnerships with civilian learning institutions and industry to optimize articulated credit for military learning across all states and territories.
- Through the Army University Press, publishes books, documentary films, and journals, and enables live and virtual staff rides.
- Manages TRADOC's Enterprise Classroom Program to provide instructional and learning technology in support of over 4,000 classrooms.
- Hosts the Training and Education Development Tools (TED-T) website, providing best practices for training and education development.
- Provides cultural competency training and education to units across the Army.
- Leads the integration of Army school registrars and 13 TRADOC libraries into modernized enterprise systems.

How Army University Benefits Soldiers

- Maximizes opportunities for Soldiers to receive appropriate college credit for competencies gained from training, education, and experience during military service.
- Supports vocational credentialing and apprenticeship programs that enhance the Soldier's value to both the Army and to future civilian employers; 23,958 credentials earned in fiscal year 2018 alone.
- Provides Soldiers a clear pathway for 139 programs across 39 regionally accredited colleges and universities to Associate's and Bachelor's Degrees related to their career field and leadership.
- Provides senior NCOs the opportunity to earn a Bachelor's Degree in Leadership and Workforce Development (LWD); 110 degrees awarded in fiscal year 2019.
- Provides worldwide distributed learning access to enable Soldiers' learning anytime, anywhere.



Virtually Everywhere You Are.

"Army University is not a brick and mortar structure; it is a virtual, distributed, constructive, and collaborative learning environment encompassing existing Army education institutions. The Army University connects professional military education institutions across the Army into a single educational structure."

-HQDA EXORD 214-15, Establish The Army University, 08 June 2015

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