

Welcome to the February 2025 Army University Learning Symposium proceedings edition of the *Journal of Military Learning (JML)*, the U.S. Army's only peer-reviewed research journal.

This special edition includes three peer-reviewed articles from authors who presented at the 2024 Army University Learning Symposium in June 2024 from the Army Research Institute, the Institutional Research and Assessment Division of the Vice Provost of Academic Affairs from Army University, and the Army Management Staff College. These include a case study on rapid policy change in a learning institution, a qualitative study on feedback from the Captains Career Course, and a quantitative study on memory processes and leader identity formation using machine learning.

As I begin my time as the new editor in chief of the *JML*, I would like to express my sincere gratitude to Dr. Steven (Steve) A. Petersen for his exceptional leadership to the *JML* during his time as editor in chief. I am honored to follow in Steve's footsteps and look forward to building on the foundation he established, bringing my own vision and enthusiasm to the role as we continue to grow and evolve.

We will soon have an exciting change for the *JML*. After publishing our semiannual edition in April 2025, we will transition to a continuous publication model. This will bring numerous benefits to authors and readers alike, including a faster time-to-pub-



Audrey E. Ayers, PhD  
*Journal of Military Learning*  
Editor in Chief

lication for authors, a reduction in publication backlog, and increased impact of educational research on military practice, through more rapid dissemination and application. The *JML* brings current adult learning discussions and educational research from the military and civilian fields for continuous improvements in learning. Only through critical thinking and challenging our educational paradigms can we as a learning organization fully reexamine and assess opportunities to improve our military education.

A detailed call for papers and the submission guidelines can be found at <https://www.armyupress.army.mil/Journals/Journal-of-Military-Learning>. ✉