

JOURNAL OF MILITARY LEARNING

October 2022, Vol. 6, No. 2

**Commander, U.S. Army Combined Arms Center;
Commandant, Command and General Staff College**
Lt. Gen. Theodore D. Martin, U.S. Army

**Deputy Commanding General—Education Provost,
The Army University; Deputy Commandant,
Command and General Staff College**
Brig. Gen. David C. Foley, U.S. Army

**Editor in Chief; Deputy Director, Academic Affairs,
The Army University**
Dr. Keith R. Beurskens

Editorial Board Members

**Deputy Director, Directorate of Training and
Doctrine, Maneuver Center of Excellence**
Dr. Jay A. Brimstin

**Director, Civilian Intermediate Course,
Army Management Staff College**
Dr. David M. Quisenberry

**Dean of Academics and Professor,
The Army University**
Dr. Jack D. Kem

**Chief Institutional Research and Assessment Division,
Academic Affairs, Army University**
Dr. A. (Sena) Garven

**Associate Professor, College of Education,
Kansas State University**
Dr. Susan M. Yelich Biniecki

**Department Chairman, School of Strategic
Landpower, U.S. Army War College**
Col. Michael Hosie, PhD, U.S. Army

Associate Editors




Dr. David T. Culken—Director of Innovation and Strategy, Army Management Staff College
Dr. Charles D. Vance—Faculty and Staff Development, The Army University
Dr. John M. Persyn—Instructional Design Division, Directorate of Academic Affairs, The Army University
Dr. Louis W. Smith—Dean and Chief Academic Officer, U.S. Army Recruiting and Retention Command
Dr. Jeffery Sun—Professor, College of Education & Human Development, University of Louisville
Dr. Gary Rauchfuss—Curriculum Manager, Homeland Security Acquisition Institute

Production


Director and Editor in Chief, Army University Press: Col. Todd A. Schmidt, PhD, U.S. Army
Managing Editor: Col. William M. Darley, U.S. Army, Retired
Operations Officer: Vacant
Senior Editor: Lt. Col. Jeffrey Buczkowski, U.S. Army, Retired
Writing and Editing: Beth Warrington; Dr. Allyson McNitt
Design Director: Michael Serravo
Layout and Design: Beth Warrington

Table of Contents

PEER-REVIEWED ARTICLES

-  **3 Comparing In-Person and Online Air Force Professional Military Education Instruction during the COVID-19 Pandemic**
Jason Keys
-  **19 Strengthening Army Systems to Support Learning in the Affective Domain**
Nathan H. White
-  **38 Not That Straightforward: Examining and Enhancing Soldier Development**
Randy J. Brou, Jayne L. Allen, Krista L. Ratwani, Frederick J. Diedrich, Tatiana H. Toumbeva, and Scott M. Flanagan

ARTICLES OF INTEREST

-  **54 Storytelling as an Instructional Technique: Recommendations for Military Instructors**
Lisa Brown
- 73 A Better Future: Applying Lessons Learned from Hybrid and Blended Education during the COVID-19 Pandemic**
Charles D. Allen, Jerad I. Harper, Joel R. Hillison, and Philip M. Reeves

ANNOUNCEMENTS

- 92 Upcoming Conferences of Note**



ARMY UNIVERSITY PRESS