



As I approach my two-year anniversary as the editor-in-chief of this fine professional journal, I can't help but reflect on the positive changes we've experienced, such as adding color imagery, changing our layout, and altering our submission guidelines to improve readability. We've enhanced our social media presence, and we've attracted prominent high-level contributors to add to our already stellar pool of authors. But, we're not through yet. More changes are ahead!

Our May–June edition includes some great submissions on a wide variety of topics. Brig. Gen. Ronald Kirklin, the 53rd Quartermaster General of the Army and commandant of the Quartermaster School, provides his thoughts on how the Army can best serve its top midgrade officers in “Identifying and Retaining the Army’s Best Midgrade Officers.” 1st Lt. Don Gomez and Staff Sgt. Samuel Heer provide a company-grade perspective on integrating resilience training at the small-unit level in “Operational Resilience in the Infantry Rifle Platoon.”

Some other great articles I know you will find fascinating are those by Chris Bowers and Rob Hynes. Maj. Chris Bowers analyzes U.S. operations in Sadr City, which provides lessons for future Army activity in extremely large metropolitan areas in his article “Future Megacity Operations—Lessons from Sadr City.” Lt. Col. Rob Hynes makes a compelling argument against

including Department of the Army civilians as part of the Army Profession in “Army Civilians and the Army Profession.” Also, Maj. Kane Wright, Australian army, provides his MacArthur Leadership Award-winning submission, “Great Results through Bad Leaders: the Positive Effects of Toxic Leadership,” in which he delivers a unique perspective on what is normally considered a terrible organizational problem.

*Military Review* continues to improve and increase its readership thanks to the feedback from our readers and the high quality of submissions by our authors. I encourage all our readers to look at the themes for our upcoming editions listed on the next page and to consider submitting an article, and I strongly recommend that authors submit their proposed articles as soon as possible after announcement of the themes for maximum opportunity of early evaluation and acceptance. Although we hold a limited amount of space in reserve for particularly distinguished articles, we routinely begin filling the list of articles accepted for each edition between nine and twelve months in advance of expected publication. Articles submitted within 90 days of an issue's publication date will still be considered for inclusion in future editions. You can find our submission requirements online at: <http://usacac.army.mil/CAC2/MilitaryReview/index.asp#write>.

Enjoy *Military Review* in hard copy or online at <http://usacac.army.mil/CAC2/MilitaryReview/>, and please continue to send us your feedback in a letter, an email, or on Facebook at <https://www.facebook.com/#!/OfficialMilitaryReview>. ■

Soldiers of Company C, 2nd Battalion, 23rd Infantry Regiment, 1st Stryker Brigade Combat Team, 4th Infantry Division, work as a six member team to lift a heavy log over their heads 20 times while competing in the Ivy Heptathlon during Iron Horse Week, 28 January 2015.

(Photo by Sgt. William Howard, 4th Infantry Division PAO)

# Announcing the 2015 General William E. DePuy Combined Arms Center Writing Competition

This year's theme is *The Future of War*. Possible topics include, but are not limited to—

- Changing demographics—what will the world's population look like and what effect will it have on the Army and the operational environment (e.g., megacities, population growth and displacement, resource distribution)
- Climate change and its threat to security (e.g., water rights, desertification, coastal flooding)
- The impact of regionally aligned forces
- The future of nonstate entities and their relationship to, and impact on, the military
- Army operations on U.S. soil (e.g., erosion of the Posse Comitatus Act)

## Contest Closes 10 July 2015

1st Place	\$1,000 and publication in <i>Military Review</i>
2nd Place	\$750 and consideration for publication in <i>Military Review</i>
3rd Place	\$500 and consideration for publication in <i>Military Review</i>

For information on how to submit an entry, go to <http://militaryreview.army.mil>



Crew members of an Army M1A2 Abrams Main Battle Tank from Company C, 1st Battalion, 67th Armor Regiment, 2nd Armored Brigade Combat Team, 4th Infantry Division, watch as a camel strides by during a bilateral exercise in the U.S. Central Command area of responsibility, 19 February 2014. The weeklong military-to-military exercise fostered partnership and interoperability.

(Photo by Sgt. Marcus Fichtl, 2nd ABCT PAO, 4th Inf. Div.)