

NCO PROMOTIONS

HIGHLIGHTS OF NEW POLICIES FOR ENLISTED PROMOTIONS INSTALLED THIS YEAR

A look at some of the major changes in this year's Army enlisted promotion policy. More changes are coming this year. A complete look at the updates to Army Regulation 600-8-19 — which took effect March 2 — may be found at www.apd.army.mil/pdffiles/r600_8_19.pdf

EDUCATION REQUIREMENTS



PROMOTION TO SERGEANT

- All Regular Army and Army Reserve corporals and specialists must complete SSD-1 to compete for promotion to sergeant.

- Army National Guard corporals and specialists must complete SSD-1 to be eligible for promotion.

- Soldiers who receive a battlefield promotion to sergeant but who are not a graduate of SSD-1, must complete the course within 270 days after redeployment (for Regular Army Soldiers) or release from active duty (for National Guard and Army Reserve Soldiers) to retain rank.



PROMOTION TO STAFF SERGEANT

Sergeants of the active and reserve components must complete SSD-2 to compete for promotion to staff sergeant.



PROMOTION TO SGT. 1ST CLASS

All staff sergeants of the active and reserve components must complete SSD-3 to qualify for consideration by a sergeant first class promotion selection board.



PROMOTION TO MASTER SGT.

Completion of SSD-4 is required to qualify for consideration by a master sergeant promotion selection board.



PROMOTION TO SERGEANT MAJOR

- Graduation from the Sergeants Major Course is required for promotion to sergeant major. However, satisfactory progress in the non-resident version of the SMC yields conditional promotion.

- Conditionally promoted sergeants major who are reduced or removed from the E9 list are ineligible for future promotion.

PROMOTION POINTS



The new policy allows promotion points for time spent in a combat zone:

30

Points for sergeant

60

Points for staff sgt.

SPECIAL MOS

The new regulation expands eligibility for Soldiers in the Special MOS Alignment Promotion Program, or SMAPP. The program guarantees a promotion to Soldiers who switch to a shortage MOS. The regulation expands the SMAPP to all components. This program was previously limited to the Army and the Army Reserve.

NON-PROMOTABLE ITEMS

- Lack of a qualifying Army Physical Fitness Test score. (The restriction does not apply to Soldiers who are declared missing, terminally ill or enrolled in the Disability Evaluation System.)

- Not in compliance with Army weight standards.

- Soldier was punished, or received suspended punishment, under Article 15 of the Uniform Code of Military Justice. Soldier regains promotion eligibility the day of completion of correctional custody, suspension, restriction, extra duty, and/or suspended forfeiture of pay, whichever occurs later. Summarized proceedings, as described in AR 27-10, do not result in non-promotable status.

- Command referral and enrollment in the Army Substance Abuse Program. Self-referred Soldiers are eligible for promotion while enrolled in the ASAP.

- Qualifying conviction for domestic violence under the provisions of federal law.

- Soldier has failed, due to his or her own fault, to complete reclassification training to a new MOS.

- Court-martial conviction within the past 12 months. Previously, Soldiers who had a court-martial conviction were placed in non-promotable status for the duration of their enlistment.

RESOURCES

WEBSITE: www.hrc.army.mil/TAGD/EnlistedPromotions

EMAIL: askhrc.army@us.army.mil

PHONE: 1-888-ARMYHRC

DSN: 983-9500

ADDRESS: U.S. Army Human Resources Command, 1600 Spearhead Division Ave. Fort Knox, KY 40122